

# Greater Manchester Health and Care Workforce Collaborative **UPDATE**

*March 2018*



## **Nominations are OPEN!**

Nominations are now open for the **first ever Greater Manchester Health and Care Champion Awards**. The awards are the first in the region to recognise members of our paid and unpaid/unwaged health and care workforce who regularly go above and beyond to improve the health and wellbeing of the people of Greater Manchester.

Award categories include 'Collaboration', 'Innovation', 'Apprentice of the Year' and the 'People's Champion'. The awards are open to all individuals or teams, paid or unpaid, who work in the health or care sector in Greater Manchester. Nominations can be completed by colleagues or members of the public who wish to see an individual or team's hard work recognised.

Nominations can be completed online by visiting [www.gmchampionawards.co.uk](http://www.gmchampionawards.co.uk) and must be returned by the deadline of **13<sup>th</sup> April 2018**.

We are already starting to receive lots of really strong nominations, but are looking for your support in promoting the awards within your organisations, your networks and your communities. You can also help spread the word on social media; on [Facebook](#) and [Twitter](#). Don't forget to mention @GMchampions2018 and #GMChampions.

## **A Greater Manchester Good Employer Charter**

The [Greater Manchester Strategy](#) sets out the vision to make Greater Manchester one of the best places in the world to grow up, get on and grow old....A place where all voices are heard and where, working together, we can shape our future. To help deliver this vision, the Greater Manchester Combined Authority (GMCA), is leading on the development of a Good Employer Charter; to support employers to achieve best practice, helping them to grow and provide the good jobs we need.

As part of this work GMCA is asking employers and employees of all sizes and from all sectors across the region what they think makes a 'good employer'. [Click here](#) to complete the survey and have your say. All submissions will be used to develop a draft charter, which will then be shared for further consultation. Our Steering Group will be submitting a response on behalf of the Workforce Collaborative, and we would welcome your comments too, which can be sent to [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net) by noon on Thursday 29<sup>th</sup> March.

## **Applications for Advanced Clinical Practitioner funding**

Health Education England in the North is inviting applications for funding to develop the role of Advanced Clinical Practitioners (ACPs). The application is in the form of an online survey and the deadline for applications is **Monday 2<sup>nd</sup> April**. Applications will be reviewed and prioritised on how they address specific workforce and service needs and how they align to the Locality Workforce Plans. Priority will be given to system wide applications.

Funding is available for health *and* care organisations, including private, independent and voluntary organisations who are commissioned to carry out work on behalf of the NHS.

Further details about the role of Advanced Clinical Practice can be found [here](#). Please contact [laura.dunaway@hee.nhs.uk](mailto:laura.dunaway@hee.nhs.uk) for further information and details of the application process.

### National Apprenticeship Week

To celebrate National Apprenticeship Week (5<sup>th</sup> – 9<sup>th</sup> March 2018) we supported a public sector apprentice event held at the Landing on Tuesday 6<sup>th</sup> March. The event was attended by 130 apprentices from across Greater Manchester's public sector, who came together to share their experience of being a public sector apprentice and widen their networks to understand the many opportunities that the public sector offers.

During the event, attendees were invited to take part in a live poll; with 94% of attendees saying they would recommend the apprenticeship route to their friends and 83% said they would like to continue their career within the public sector on completion of their apprenticeship. You can watch a short video about the event [here](#).

We would also like to remind you of the newly developed Chartered Manager Degree Apprenticeship in Health and Social Care, delivered by Manchester Metropolitan University. The programme, which was developed in partnership with regional employers, will help students gain valuable leadership and management knowledge, as well as the opportunity to apply their learning in a health and social care context. Apprentices studying on the programme will achieve a fast-track BA (Hons) Business Management and the necessary qualifications and experience to register for Chartered Manager status with the Chartered Management Institute.

As we continue to move towards greater integration between health and care this is an excellent example of the types of apprenticeships we will be working to develop to help our workforce meet the changing needs of the future. If you would like to promote the programme within your organisation, more information can be found [here](#).

### Continuity of Service Protocol

We continue to make good progress in developing a Continuity of Service Protocol across Greater Manchester. The vast majority of NHS organisations and local authorities, as well as the Greater Manchester Combined Authority and Transport for Greater Manchester, have now signed up to the Greater Manchester Continuity of Service Protocol. The protocol will enable employees to move between supporting organisations and maintain their service related employment benefits. It will therefore support the flexibility and movement of our workforce across the city region, ensuring key skills, knowledge and experience are maintained.

The protocol is currently going through individual organisations' governance processes, where details of how the protocol will be implemented within each organisation will be determined. We will continue to keep you updated on this, and will be working with organisations to support consistent communication with their workforce.

This is much welcomed progress on our journey to making Greater Manchester the best place to work and creating a health and care workforce for the future.

### Get in touch

If you would like to get in touch or ask for more information on anything in this update please email [gm.workforce@nhs.net](mailto:gm.workforce@nhs.net).