**Resource 9**

**Implementation of Workforce Plan/Strategy**

**Example**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **WORKFORCE PROGRAMME WORK STRAND (this is likely to one strand of many)**  **e.g. Recruitment Plan** | | | | | | |
| **Goal**  **(e.g. 2022 – 2025)** | **Objectives**  **(e.g. 2022)** | **Actions and timescales** | **Lead person** | **Accountability and reporting mechanism** | **Risks** | **Risk mitigation actions** |
| e.g.  To integrate apprenticeship roles into the locality, so that the recruitment of apprentices is business as usual in recruitment practices | e.g.  To increase number of apprenticeships by 20% across the locality | e.g.  Identify apprenticeship suppliers  Identify organisations ready to take on apprentices  Create task and finish group | This needs to be someone with the capacity and position to be able to influence and progress the agenda | e.g.  workforce transformation group | e.g.  funding availability | e.g.  alternative workforce plan for growing own skills and succession planning |